

Firefighter			
25 Year BA Net Hourly Wage 2015			
WA Cities and Fire Districts			
Rank	Cities/Fire Districts	Current Wage	Wage Date
1	Bothell	\$48.70	2014
2	Pierce FD 3	\$47.40	2015
3	Renton	\$47.29	2015
4	Kent Regional Fire Authority	\$46.98	2015
5	Valley Regional Fire Authority	\$46.43	2015
6	King FD 39	\$46.40	2014
7	King FD 36	\$46.27	2015
8	Snohomish FD 1	\$46.12	2014
9	Kirkland	\$45.84	2014
10	Snohomish FD 7	\$45.79	2015
11	Everett	\$45.51	2014
12	Pierce FD 5	\$45.48	2014
13	Lynnwood	\$45.33	2015
14	King FD 4	\$45.30	2014
15	Bellevue	\$45.22	2015
16	Pierce FD 22	\$44.89	2015
17	Redmond	\$44.78	2015
18	Pierce FD 6	\$43.90	2014
19	King FD 10	\$43.67	2014
20	Clallam FD 3	\$43.61	2015
21	Clark FD 6	\$43.58	2015
22	Tacoma	\$43.46	2014
23	Seattle	\$43.18	2014
24	Mercer Island	\$43.08	2015
25	King FD 43	\$43.04	2015
26	King FD 2	\$42.86	2014
27	Spokane Valley	\$42.75	2015
28	King FD 45	\$42.75	2015
29	Spokane FD 1	\$42.70	2015
30	Vancouver	\$42.22	2015
31	Snohomish FD 12	\$42.06	2015
32	Kitsap FD 1	\$41.74	2015
33	Tukwila	\$41.71	2015
34	Snohomish FD 3	\$41.68	2015
35	King FD 11	\$41.68	2014
36	Kitsap FD 7	\$41.51	2015
37	Pierce FD 21	\$41.38	2015
38	Thurston FD 3	\$41.29	2015
39	Spokane	\$40.67	2015
40	Snohomish FD 4	\$40.12	2014
41	Snohomish FD 8	\$40.02	2015
42	Olympia	\$39.96	2015
43	Kennewick	\$39.62	2015
44	Tumwater	\$39.60	2015
45	Bremerton	\$39.27	2014
46	Bellingham	\$39.24	2013
47	King FD 44	\$39.19	2015

Rank	Cities/Fire Districts	Current Wage	Wage Date
48	King FD 28	\$38.98	2015
49	Mount Vernon	\$38.08	2015
50	Mukilteo	\$38.07	2015
51	Camas	\$37.67	2015
52	Kitsap FD 18	\$37.59	2014
53	Longview	\$37.53	2015
54	Richland	\$37.36	2014
55	Pasco	\$36.88	2015
56	Whatcom FD 7	\$36.82	2015
57	Arlington	\$36.58	2013
58	Clark FD 3	\$35.97	2015
59	Anacortes	\$35.87	2015
60	Port Angeles	\$34.72	2015
61	Spokane FD 9	\$34.45	2015
62	Wenatchee	\$34.12	2015
63	Du Pont	\$33.57	2015
64	Montesano	\$33.52	2015
65	Cowlitz FD 2	\$33.49	2015
66	Whatcom FD 21	\$33.42	2015
67	North County Regional Fire Authority	\$32.63	2015
68	Burlington	\$32.55	2015
69	Pierce FD 17	\$32.14	2015
70	Oak Harbor	\$31.89	2015
71	College Place	\$31.63	2015
72	Aberdeen	\$31.47	2013
73	South Whatcom Fire Authority	\$31.15	2015
74	Thurston FD 5 & 9	\$31.10	2015
75	Whatcom FD 4	\$31.08	2015
76	Walla Walla	\$31.07	2015
77	Spokane FD 8	\$30.82	2014
78	Airway Heights	\$30.33	2012
79	Pullman	\$30.18	2015
80	Douglas FD 2	\$29.86	2015
81	Yakima	\$29.64	2015
82	Moses Lake	\$29.12	2014
83	Hoquiam	\$28.34	2015
84	Walla Walla FD 4	\$26.77	2015
85	Thurston FD 6	\$25.91	2015
86	Eatonville	\$25.87	2015
87	Chelan FD 1	\$25.37	2015
88	Yakima FD 4	\$18.40	2015

If the contract is not settled then the current wage is listed.

Net Hourly Wages are annualized base wages, longevity, education and unit wide premiums as measured after 60 completed months of service divided by Net Annual Hours.

Rank	Cities/Fire Districts	Current Wage	Wage Date
The Net Annual Hours calculation includes the annual hours worked minus fixed paid leave (annual leave hours and annual holiday hours).			