

Firefighter			
5 Year No Degree Net Hourly Wage 2015			
WA Cities and Fire Districts			
Rank	Cities/Fire Districts	Current Wage	Wage Date
1	King FD 36	\$41.57	2015
2	Bothell	\$41.49	2014
3	Kent Regional Fire Authority	\$41.26	2015
4	Kirkland	\$40.86	2014
5	Valley Regional Fire Authority	\$40.85	2015
6	King FD 39	\$40.65	2014
7	Everett	\$40.46	2014
8	King FD 4	\$40.10	2014
9	Redmond	\$39.96	2015
10	Snohomish FD 7	\$39.91	2015
11	Bellevue	\$39.72	2015
12	Pierce FD 3	\$39.65	2015
13	Pierce FD 5	\$39.50	2014
14	Lynnwood	\$39.46	2015
15	King FD 10	\$39.24	2014
16	Pierce FD 22	\$38.46	2015
17	Clark FD 6	\$38.26	2015
18	Tacoma	\$38.20	2014
19	Mercer Island	\$38.02	2015
20	Spokane Valley	\$38.00	2015
21	King FD 2	\$37.99	2014
22	King FD 43	\$37.98	2015
23	Spokane FD 1	\$37.96	2015
24	Snohomish FD 1	\$37.82	2014
25	Clallam FD 3	\$37.52	2015
26	Vancouver	\$37.36	2015
27	Renton	\$37.25	2015
28	King FD 45	\$37.00	2015
29	Tukwila	\$36.94	2015
30	Snohomish FD 8	\$36.91	2015
31	Kitsap FD 1	\$36.89	2015
32	Pierce FD 6	\$36.84	2014
33	Seattle	\$36.84	2014
34	Olympia	\$36.84	2015
35	Snohomish FD 12	\$36.66	2015
36	Thurston FD 3	\$36.49	2015
37	Snohomish FD 3	\$36.13	2015
38	Spokane	\$36.10	2015
39	King FD 44	\$35.74	2015
40	Pierce FD 21	\$35.71	2015
41	Snohomish FD 4	\$35.57	2014
42	Bellingham	\$35.48	2013
43	Bremerton	\$35.32	2014
44	Whatcom FD 7	\$35.24	2015
45	Mukilteo	\$35.12	2015
46	King FD 28	\$34.95	2015
47	Kennewick	\$34.90	2015

Rank	Cities/Fire Districts	Current Wage	Wage Date
48	Camas	\$34.82	2015
49	Kitsap FD 18	\$34.80	2014
50	King FD 11	\$34.50	2014
51	Kitsap FD 7	\$34.47	2015
52	Anacortes	\$34.36	2015
53	Clark FD 3	\$34.23	2015
54	Pasco	\$34.04	2015
55	Arlington	\$33.79	2013
56	Mount Vernon	\$33.66	2015
57	Tumwater	\$33.58	2015
58	Richland	\$32.70	2014
59	Longview	\$32.50	2015
60	North County Regional Fire Authority	\$32.29	2015
61	Port Angeles	\$32.00	2015
62	Whatcom FD 21	\$31.98	2015
63	Montesano	\$31.72	2015
64	Spokane FD 9	\$31.63	2015
65	Wenatchee	\$31.39	2015
66	Cowlitz FD 2	\$31.32	2015
67	Oak Harbor	\$30.77	2015
68	College Place	\$30.49	2015
69	Burlington	\$30.46	2015
70	Du Pont	\$30.25	2015
71	Aberdeen	\$30.15	2013
72	South Whatcom Fire Authority	\$29.71	2015
73	Airway Heights	\$29.53	2012
74	Walla Walla	\$29.37	2015
75	Thurston FD 5 & 9	\$29.14	2015
76	Whatcom FD 4	\$29.12	2015
77	Pullman	\$28.92	2015
78	Douglas FD 2	\$28.21	2015
79	Moses Lake	\$27.91	2014
80	Pierce FD 17	\$27.39	2015
81	Spokane FD 8	\$27.29	2014
82	Yakima	\$26.87	2015
83	Hoquiam	\$26.40	2015
84	Walla Walla FD 4	\$25.64	2015
85	Eatonville	\$24.37	2015
86	Thurston FD 6	\$24.32	2015
87	Chelan FD 1	\$23.88	2015
88	Yakima FD 4	\$17.99	2015

If the contract is not settled then the current wage is listed.

Net Hourly Wages are annualized base wages, longevity, education and unit wide premiums as measured after 60 completed months of service divided by Net Annual Hours.

Rank	Cities/Fire Districts	Current Wage	Wage Date
The Net Annual Hours calculation includes the annual hours worked minus fixed paid leave (annual leave hours and annual holiday hours).			