

25 year BA Fire Fighter Net Hourly Wage			
Washington Cities & Fire Districts 2021			
Rank	Cities	Current Wage	Wage Date
1	Bothell	\$60.31	2021
2	King FD 4	\$58.72	2020
3	King FD 16	\$57.90	2021
4	King FD 20	\$56.68	2021
5	Renton RFA	\$56.16	2021
6	Everett	\$55.22	2021
7	Bellevue	\$54.94	2021
8	King FD 39	\$54.26	2021
9	Seattle	\$54.06	2021
10	Pierce FD 6	\$53.87	2020
11	Redmond	\$53.86	2021
12	Pierce FD 22	\$53.64	2020
13	Valley Regional Fire Authority	\$53.63	2021
14	Kirkland	\$53.16	2020
15	Kent Puget Sound RFA	\$53.10	2020
16	Vancouver	\$53.02	2021
17	King FD 36	\$52.40	2020
18	King FD 10 Eastside	\$52.35	2020
19	Pierce FD 5	\$51.74	2020
20	Clark FD 6	\$51.62	2021
21	King FD 28	\$51.55	2021
22	Snohomish FD 7	\$51.28	2019
23	Kitsap FD 1	\$51.21	2021
24	King FD 2	\$51.12	2020
25	Thurston FD 3	\$50.79	2021
26	Mercer Island	\$50.51	2021
27	Bellingham	\$50.24	2021
28	Tukwila	\$50.13	2021
29	Pierce FD 3	\$50.10	2020
30	Snohomish FD 4	\$49.56	2021
31	Clallam FD 3	\$49.56	2020
32	Spokane FD 1	\$49.25	2020
33	Snohomish South County RFA	\$49.10	2020
34	Pierce FD 21	\$48.63	2020
35	Kitsap FD 7	\$48.52	2020
36	King FD 45	\$48.28	2021
37	Olympia	\$48.21	2021
38	Bremerton	\$46.90	2021
39	Kennewick	\$46.82	2021
40	Island FD 1	\$46.77	2021
41	Snohomish FD 8	\$46.71	2020
42	Tacoma	\$46.64	2018
43	King FD 13	\$46.64	2020
44	Snohomish FD 12	\$46.35	2019
45	Richland	\$45.92	2021

Rank	Cities	Current Wage	Wage Date
46	Mountain View F & R	\$45.68	2021
47	Tumwater	\$45.59	2021
48	Spokane FD 9	\$45.55	2021
49	Mukilteo	\$45.38	2021
50	Kitsap FD 18	\$45.31	2020
51	Burlington	\$45.15	2021
52	Pierce FD 16	\$45.07	2021
53	Pierce FD 17	\$44.97	2021
54	Camas	\$44.84	2020
55	Longview	\$44.75	2019
56	Whatcom FD 7	\$44.62	2021
57	Arlington	\$44.48	2021
58	Port Angeles	\$44.46	2021
59	North County RFA	\$44.17	2021
60	King FD 27	\$44.05	2021
61	Pasco	\$43.37	2021
62	Spokane	\$43.36	2019
63	Clark FD 11	\$43.09	2021
64	Pierce FD 18	\$42.82	2020
65	Clark FD 3	\$41.88	2020
66	Island FD 5	\$41.76	2021
67	Snohomish FD 5	\$41.22	2020
68	Cowlitz FD 2	\$41.18	2021
69	Mount Vernon	\$40.97	2019
70	Whatcom FD 21	\$40.90	2021
71	Du Pont	\$40.79	2021
72	Anacortes	\$40.49	2020
73	Jefferson FD 1	\$40.27	2020
74	Ocean Shores	\$39.59	2021
75	Chehalis	\$39.50	2021
76	Chelan FD 1	\$39.42	2021
77	Pullman	\$39.39	2021
78	Oak Harbor	\$39.27	2020
79	North Mason RFA	\$39.21	2020
80	Sunnyside	\$38.80	2021
81	Moses Lake	\$38.37	2021
82	Kittitas FD 2	\$38.28	2020
83	Riverside Fire Authority	\$38.14	2021
84	Montesano	\$38.11	2020
85	Walla Walla	\$37.81	2021
86	College Place	\$36.47	2020
87	Aberdeen	\$36.14	2021
88	Spokane FD 8	\$36.08	2021
89	Benton FD 4	\$35.64	2021
90	Thurston FD 5 & 9	\$35.57	2019
91	Benton FD 1	\$34.94	2020
92	Douglas FD 2	\$33.93	2021
93	Thurston FD 6	\$33.25	2021
94	Cheney	\$32.85	2021

Rank	Cities	Current Wage	Wage Date
95	South Whatcom Fire Authority	\$32.67	2021
96	Grant FD 3	\$32.57	2021
97	Yakima	\$32.14	2021
98	Hoquiam	\$31.26	2020
99	Walla Walla FD 4	\$31.13	2020
100	Toppenish	\$30.55	2021
101	Raymond	\$29.48	2021
102	Clarkston	\$28.76	2021
103	Grays Harbor FD 2	\$28.32	2021
104	Yakima FD 4	\$28.26	2021
If the contract is not settled then the current year wage is listed.			