

5 year No Degree Fire Fighter Net Hourly Wage			
Washington Cities & Fire Districts 2021			
Rank	Cities	Current Wage	Wage Date
1	King FD 20	\$52.11	2021
2	Bothell	\$51.27	2021
3	King FD 4	\$51.07	2020
4	Everett	\$49.08	2021
5	King FD 16	\$49.02	2021
6	Redmond	\$48.07	2021
7	King FD 39	\$47.53	2021
8	Kirkland	\$47.39	2020
9	King FD 36	\$47.08	2020
10	Vancouver	\$46.81	2021
11	Valley Regional Fire Authority	\$46.80	2021
12	Kent Puget Sound RFA	\$46.63	2020
13	Bellevue	\$46.36	2021
14	Pierce FD 6	\$46.21	2020
15	King FD 28	\$45.96	2021
16	Seattle	\$45.90	2021
17	Pierce FD 22	\$45.14	2020
18	Thurston FD 3	\$45.14	2021
19	Bellingham	\$44.93	2021
20	Clark FD 6	\$44.91	2021
21	Mercer Island	\$44.73	2021
22	King FD 10 Eastside	\$44.70	2020
23	Snohomish FD 7	\$44.69	2019
24	Kitsap FD 1	\$44.54	2021
25	King FD 2	\$44.47	2020
26	Tukwila	\$44.37	2021
27	Renton RFA	\$44.24	2021
28	Pierce FD 5	\$44.11	2020
29	Olympia	\$43.96	2021
30	Spokane FD 1	\$43.78	2020
31	Snohomish FD 4	\$43.68	2021
32	Snohomish FD 8	\$42.48	2020
33	Bremerton	\$42.41	2021
34	Clallam FD 3	\$42.24	2020
35	Pierce FD 21	\$42.09	2020
36	North County RFA	\$42.06	2021
37	Tumwater	\$41.98	2021
38	Whatcom FD 7	\$41.94	2021
39	King FD 45	\$41.82	2021
40	Burlington	\$41.81	2021
41	King FD 27	\$41.79	2021
42	Pierce FD 3	\$41.44	2020
43	Mountain View F & R	\$41.41	2021
44	Kitsap FD 7	\$41.24	2020
45	Kennewick	\$41.23	2021

Rank	Cities	Current Wage	Wage Date
46	Arlington	\$41.09	2021
47	Mukilteo	\$41.07	2021
48	Tacoma	\$41.00	2018
49	Kitsap FD 18	\$40.79	2020
50	Snohomish FD 5	\$40.74	2020
51	Camas	\$40.64	2020
52	Snohomish FD 12	\$40.52	2019
53	Richland	\$40.14	2021
54	Spokane FD 9	\$40.05	2021
55	Snohomish South County RFA	\$39.91	2020
56	Pierce FD 16	\$39.91	2021
57	Clark FD 3	\$39.84	2020
58	Pasco	\$39.76	2021
59	King FD 13	\$39.55	2020
60	Island FD 1	\$39.20	2021
61	Clark FD 11	\$38.97	2021
62	Anacortes	\$38.80	2020
63	Pierce FD 18	\$38.50	2020
64	Spokane	\$38.49	2019
65	Longview	\$38.39	2019
66	Pierce FD 17	\$37.90	2021
67	Chehalis	\$37.78	2021
68	Cowlitz FD 2	\$37.76	2021
69	Whatcom FD 21	\$37.14	2021
70	Ocean Shores	\$36.95	2021
71	Du Pont	\$36.75	2021
72	Island FD 5	\$36.71	2021
73	Oak Harbor	\$36.44	2020
74	Pullman	\$36.20	2021
75	Mount Vernon	\$36.19	2019
76	Montesano	\$36.06	2020
77	Riverside Fire Authority	\$35.83	2021
78	North Mason RFA	\$35.74	2020
79	Chelan FD 1	\$35.65	2021
80	Moses Lake	\$35.33	2021
81	Jefferson FD 1	\$35.28	2020
82	Sunnyside	\$34.98	2021
83	College Place	\$34.93	2020
84	Walla Walla	\$34.84	2021
85	Port Angeles	\$34.69	2021
86	Aberdeen	\$34.62	2021
87	Kittitas FD 2	\$34.53	2020
88	Thurston FD 5 & 9	\$33.33	2019
89	Spokane FD 8	\$31.94	2021
90	Douglas FD 2	\$31.76	2021
91	Grant FD 3	\$31.72	2021
92	Cheney	\$31.37	2021
93	Thurston FD 6	\$31.22	2021
94	Benton FD 4	\$31.04	2021

Rank	Cities	Current Wage	Wage Date
95	South Whatcom Fire Authority	\$31.02	2021
96	Hoquiam	\$29.14	2020
97	Yakima	\$29.14	2021
98	Benton FD 1	\$28.49	2020
99	Toppenish	\$28.46	2021
100	Raymond	\$27.74	2021
101	Yakima FD 4	\$27.64	2021
102	Walla Walla FD 4	\$27.51	2020
103	Grays Harbor FD 2	\$26.92	2021
104	Clarkston	\$25.74	2021
If the contract is not settled then the current year wage is listed.			