

25 year BA Fire Fighter Net Hourly Wage			
Washington Cities & Fire Districts 2023			
Rank	Cities	Current Wage	Wage Date
1	King FD 4	\$66.63	2023
2	Bothell	\$66.18	2023
3	Everett	\$65.09	2023
4	King FD 20	\$65.05	2023
5	Snohomish South County RFA	\$64.33	2023
6	Bellevue	\$64.32	2023
7	King FD 10 Eastside	\$63.64	2023
8	Kirkland	\$63.02	2023
9	Renton RFA	\$62.52	2023
10	Pierce FD 6	\$62.31	2023
11	Pierce FD 5	\$61.22	2023
12	Tacoma	\$61.01	2023
13	Vancouver	\$60.41	2023
14	Valley Regional Fire Authority	\$59.93	2023
15	Kitsap FD 7	\$59.82	2023
16	Thurston FD 3	\$59.65	2023
17	Pierce FD 3	\$59.59	2023
18	Pierce FD 22	\$58.29	2023
19	Kitsap FD 1	\$58.28	2023
20	King FD 2	\$57.68	2023
21	Clark FD 6	\$57.55	2023
22	Redmond	\$57.41	2023
23	Bellingham	\$57.32	2023
24	Marysville RFA FD 12	\$57.29	2023
25	Pierce FD 21	\$56.69	2023
26	Camas	\$55.53	2023
27	SE Thurston RFA	\$55.26	2023
28	Clallam FD 3	\$55.13	2023
29	Spokane	\$54.50	2023
30	King FD 28	\$54.39	2022
31	King FD 39	\$54.26	2021
32	Snohomish FD 4	\$54.20	2023
33	Seattle	\$54.06	2021
34	Longview	\$53.98	2023
35	Bainbridge Island	\$53.45	2023
36	King FD 45	\$52.18	2023
37	Mercer Island	\$52.16	2022
38	Mountain View F & R	\$51.99	2023
39	Kennewick	\$51.59	2023
40	Kitsap FD 18	\$51.47	2023
41	Bremerton	\$51.41	2023
42	Richland	\$51.32	2023
43	King FD 13	\$51.20	2023
44	Island FD 1	\$51.02	2023
45	Whatcom FD 7	\$51.00	2023

Rank	Cities	Current Wage	Wage Date
46	Clark FD 11	\$50.95	2023
47	Olympia	\$50.51	2023
48	Pierce FD 16	\$50.40	2023
49	Pasco	\$50.32	2023
50	Tukwila	\$50.13	2022
51	Spokane FD 9	\$49.92	2023
52	Jefferson FD 1	\$49.89	2023
53	Snoqualmie	\$49.83	2023
54	Yakima	\$49.69	2023
55	Clark FD 3	\$49.53	2023
56	Spokane FD 1	\$49.25	2023
57	Whatcom FD 21	\$48.99	2023
58	Pierce FD 18	\$48.95	2023
59	Pierce FD 17	\$48.64	2023
60	Mukilteo	\$48.37	2023
61	Kent Puget Sound RFA	\$48.33	2023
62	North County RFA	\$48.26	2023
63	King FD 27	\$47.93	2023
64	Mount Vernon	\$47.88	2023
65	Anacortes	\$47.46	2023
66	Port Angeles	\$46.82	2022
67	Moses Lake	\$46.42	2023
68	Tumwater	\$46.25	2023
69	Mason FD 5	\$46.20	2023
70	Burlington	\$46.13	2022
71	Oak Harbor	\$46.01	2023
72	Kitsap FD 10	\$45.58	2023
73	Arlington	\$44.48	2021
74	Cowlitz FD 2	\$44.33	2023
75	South Whatcom Fire Authority	\$44.08	2023
76	Riverside Fire Authority	\$44.05	2023
77	Chelan FD 1	\$43.92	2023
78	Island FD 5	\$43.84	2023
79	West Thurston RFA	\$43.79	2023
80	Ocean Shores	\$43.60	2023
81	Kittitas FD 2	\$43.14	2023
82	Lynden	\$43.06	2023
83	Pullman	\$42.97	2023
84	Chehalis	\$42.82	2023
85	Snohomish FD 5	\$42.73	2023
86	Sunnyside	\$42.71	2023
87	Thurston FD 6	\$42.66	2023
88	Spokane FD 8	\$42.55	2023
89	Du Pont	\$42.22	2022
90	Thurston FD 5 & 9	\$42.04	2022
91	Sedro-Woolley	\$41.98	2023
92	North Mason RFA	\$41.82	2023
93	Snohomish FD 17	\$41.77	2023
94	Pacific FD 1	\$41.56	2023

Rank	Cities	Current Wage	Wage Date
95	Walla Walla	\$40.92	2023
96	Montesano	\$40.81	2023
97	Aberdeen	\$40.70	2023
98	College Place	\$40.59	2023
99	Jefferson FD 2	\$36.96	2022
100	Benton FD 4	\$36.71	2022
101	Hoquiam	\$36.69	2022
102	Walla Walla FD 4	\$36.13	2023
103	Grant FD 3	\$35.92	2023
104	Stevens FD 1	\$35.43	2023
105	Toppenish	\$35.27	2023
106	Benton FD 1	\$34.94	2020
107	Cheney	\$34.34	2023
108	Raymond	\$32.48	2023
109	Thurston FD 13	\$32.14	2023
110	Grays Harbor FD 2	\$30.96	2023
111	Clarkston	\$30.08	2023
112	Yakima FD 4	\$28.98	2023
If the contract is not settled then the current year wage is listed.			